

ROLE DESCRIPTION: FAN REPRESENTATIVE DIRECTOR

Position	Fan Representative Director
Organisation	Partick Thistle Football Club
Process of Appointment	Shortlist (by PTFC Trust trustees) Democratic vote (by PTFC Trust beneficiaries)
Term of Office	Just over two years (concluding at the late 2028 PTFC AGM)
Primary Location	Firhill Stadium, Glasgow (with remote flexibility for certain duties)
Role Status	Voluntary (Unpaid)

PURPOSE OF THE ROLE

The two Fan Representative Directors serve as a vital bridge between the wider Partick Thistle fanbase and the Club's Board of Directors.

The positions are nominated by the PTFC Trust to the Club Board under the [Club-Trust Agreement](#), following a shortlisting process (run by the trustees) and a democratic vote (in which season ticket holders and members of The Jags Foundation and The Jags Trust are eligible to vote).

There is currently one vacancy for a Fan Representative Director. The successful candidate will sit directly on and work closely with the rest of the Partick Thistle Football Club Board, ensuring that supporter perspectives, values, and long-term interests are actively represented in all major strategic decisions.

This role requires a dedicated individual who can balance the passion of being a fan with the professionalism, confidentiality, and objective judgement needed to govern a modern professional football club.

KEY RESPONSIBILITIES

The following activities are core to the role of a Fan Representative Director.

Responsibility	What we expect you to do
Core Directors' Duties	Fulfil the same legal and fiduciary duties that apply to any other Director of the Club, acting in good faith to promote its long-term success and sustainability
Supporter Advocacy	Act as a constructive voice for the wider fanbase in the boardroom, ensuring their priorities are reflected in Club strategy, policy, and day-to-day operations
Strategic Leadership	Contribute actively to Club Board deliberations regarding financial planning, commercial growth, stadium operations, community engagement, and the overall fan experience, working effectively with the other Directors and to provide both challenge and support to those who have strategic ownership of different parts of the business
Trustee Engagement	Build a positive working relationship with the majority shareholder's representatives, functioning as a key link between the trustees and the Club Board
Fan Engagement	Proactively engage with the wider fanbase, providing regular and meaningful updates to the support on Club matters across the Club's various communications channels and through engagement events like Meet the Board Nights
Cultural Re-enforcement	Build a positive working relationship with Club staff and volunteers, ensuring that expectations are clear as to the Board's strategic and operational priorities at the Football Club, embedding a "fans first" culture in everything it does
Confidentiality and Integrity	Handle sensitive Club information with the utmost discretion, adhering strictly to boardroom confidentiality while remaining open and accountable to the trustees and to the PTFC Trust's beneficiaries
Ambassadorial responsibilities	Alongside other Directors, be a visible representative of the Football Club, including sharing specific match-day and ambassadorial responsibilities (home and away)

CANDIDATE REQUIREMENTS & CORE COMPETENCIES

We are looking for the following qualities in a Fan Representative Director

Requirement or Competency	What you should be able to demonstrate
Authentic Connection	A real and meaningful connection to, and understanding of, the Partick Thistle support, its shared history, its community and its values
Professional Integrity	Strong ethical standards, including the ability to maintain confidentiality and to navigate potentially sensitive or conflicting situations with diplomacy and tact
Individual Accountability	An ability to take ownership of projects and tasks, and to be accountable to the Club Board, trustees and wider fanbase for delivering what you have promised
Fan Ownership Literacy	A good understanding of Partick Thistle's fan ownership governance structure, including the Club-Trust Agreement and the respective roles and responsibilities of the Club Board, the trustees, and the fan groups
Strategic Thinking	The ability to look at the "big picture" of Football Club governance, to analyse internal financial, operational and strategic reports, and to contribute constructively to Club Board-level decision-making
Communication Skills	Strong written and verbal communication skills, with the ability and instinct to articulate complex issues clearly and accessibly to fans, and to represent the Club professionally to external stakeholders, both within and beyond Scottish football

WHAT DOES "GOOD" LOOK LIKE?

If a Fan Representative is doing the role well, we would expect to see the following outcomes

Outcome	What does good look like?
Effective Board Contribution	You come prepared, contribute constructively, and provide challenge and support in equal measure
Visible Fan Representation	Fans recognise you as a consistent, accessible, and trustworthy link to the Club Board
Strong Trustee Relationship	The trustees feel well-briefed, respected, and confident in the flow of information between Trust and Club.
Clear, Accessible Communications	Complex issues are translated into clear and timely updates that fans can understand without breaching confidentiality
Professional Conduct	You handle sensitive information appropriately, navigate any conflicts with maturity, and uphold the Club's values
Positive Cultural Influence	Staff, volunteers and supporters see you reinforcing a "fans first" culture in a constructive, non-disruptive way

ELIGIBILITY TO SERVE AS A FAN REP DIRECTOR

To serve as a Fan Representative Director, an individual must be a beneficiary of the PTFC Trust. This means that they are one or more of the following:

- a season ticket holder or 71 Club member
- a member of The Jags Foundation
- a member of The Jags Trust

There are [laws that disqualify certain individuals from becoming directors of companies](#), and therefore by extension Partick Thistle Football Club. You should familiarise yourself with these if you are not already.

Additionally, the Scottish Football Association includes, in its Articles of Association, a "fit and proper persons" test. You should familiarise yourself with Articles 10.2 and 10.3 as they list a range of factors that may make someone unsuitable or ineligible to be a director of a football club in Scotland.

TIME COMMITMENT

Serving as a Club Board member is a significant time commitment. At a bare minimum, candidates must be able to demonstrate that they can make the time to:

- attend regular Club Board meetings and Club-Board-Trustee meetings
- review board papers and preparatory materials to support timely collective decision-making
- lead on specific projects on behalf of the Club Board
- fulfil the Directors' shared ambassadorial duties, including on match-days

Club Directors are unpaid volunteers and, inevitably, often have other professional or personal commitments. This means the Board of Directors has to be flexible as a group. Even with that flexibility, this role is still a demanding one. Fan Rep Directors will often need to make themselves available during evenings and weekends to progress important Club business. Candidates should reflect carefully whether they can do the job well alongside their own existing commitments.

Serving as a Fan Rep Director is expected to be a minimum two-year commitment, to provide continuity and stability at Club Board level.

APPLICATION PROCESS

Interested candidates are asked to prepare a CV and Statement of Expression of Interest demonstrating their suitability based on the criteria set out above. If you have any questions about the role, or what it involves, you can contact the Trustees (contact@theptfctrust.co.uk).

The deadline for submitting an expression of interest is **Sunday 30th August 2026 at 23:55 BST** (though applications are encouraged before then) and we anticipate that the beneficiary ballot will take place in **mid to late September 2026**. This will allow the successful candidate to join the Club Board before its next AGM, which we anticipate will be in **late 2026**.